

Knowledge for **HEALTH AND WELFARE**

THL strategy 2015



NATIONAL INSTITUTE
FOR HEALTH AND WELFARE



WHO WE ARE

THL WORKS TO PROTECT AND PROMOTE POPULATION HEALTH AND WELL-BEING

Our goal is to ensure that people in Finland live good lives in a fair and equitable welfare society that is sustainable and renewable. We will particularly look after the interests of those who find it difficult to make their voices heard.

SCIENTIFIC RESEARCH AND THE BEST AVAILABLE DATA ARE THE CORNERSTONES OF OUR EXPERTISE

Our work forms a coherent whole of high-quality research, development, evaluation, monitoring, guidance and official duties. We also provide with high quality the special government services entrusted to us. We must follow our time and we must be tolerant and independent so as not to lose our credibility.

WE ARE MOTIVATED BECAUSE OUR WORK IS MEANINGFUL

We are committed to building a THL that supports high-level expert work and is an inspiring workplace for all.

WE WORK WITH OUR PARTNERS AND THROUGH THEM

Our partners include decision-makers, researchers, and experts in social and health care whether they work in the public sector or in research institutes, NGOs or businesses.

As a Finnish government agency THL is strongly international in all its work.

WE VALUE USER SATISFACTION WITH OUR PRODUCTS

We work to process our expertise into effective information products and services in collaboration with our clients.

EFFECTIVE TOPICAL HELPFUL



OUR PRIORITIES

SUSTAINABLE WELFARE SOCIETY

Health, well-being, and social cohesion contribute to a socially and economically sustainable society. We focus on finding ways to cope with the ageing population, to improve the well-being of children and young people, and to ensure sufficient funding. We reinforce competence in health and social economics in different spheres of society.

INEQUALITY AND SOCIAL EXCLUSION

Inequality is ethically wrong and a waste of resources. Reducing inequality and social exclusion require action in the whole of society, and especially in social and health policies.

We at THL focus on increasing equality in health, functioning, inclusion and well-being.

CHANGING RANGE OF DISEASES

Determinants of diseases are changing along with population ageing and changing lifestyles. Besides the traditional chronic diseases, we also aim to tackle other health problems that are becoming increasingly common, such as memory disorders, addictions and unhealthy lifestyles.

In our research we will give priority to studies that aim to generate health benefits.

PREPAREDNESS FOR HEALTH THREATS

Biological, chemical and other environmental threats have increasing significance for population health.

We reinforce our preparedness to detect and analyse risks and threats in our fields of activity. We take part in the prevention and control of health threats together with other authorities.

SERVICE SYSTEM REFORM

The ongoing reform of the social and health service system has historical significance.

We support the decision-making process at national and regional levels and aid actors in the field in implementing the reform. We provide a knowledge base and tools for managing with information. We provide guidance where appropriate.

OUR REFORM PLEDGE



WE WILL REFORM OURSELVES TO BETTER SERVE OUR PARTNERS AND CLIENTS

We will know better the data needs of our partners and product users. We will adopt more flexible and client-oriented practices.

WE WILL IMPROVE OUR ABILITY TO PREDICT CHANGES IN OUR FIELD

We will react quickly to changing data needs concerning the state and promotion of population health and well-being. We will look beyond current politics and show the way for future changes.

WE WILL MAKE EFFECTIVE USE OF OUR DATABASES

We will raise the refinement level of our data and make our data collections and products easier to use. With this in mind, we will introduce new practices and develop new kinds of data-based applications.

Our key goal is to be a forerunner in the production, distribution and integration of data.

OUR PRIORITIES WILL DETERMINE HOW WE TARGET OUR RESOURCES

We will focus our resources on our core activities and reinforce the processes that support them.

We will have more external funding that bolsters our goals, and we will increase our collaboration with the business community.

WE WILL WORK TOGETHER TO BUILD OUR WORKPLACE COMMUNITY

We will have competent management to create an attractive work environment that boosts collaboration.

We will work together to improve our work environment, to create new ways of working and to build a fair and equitable workplace community.

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